

## YCCAR's 2008 Accomplishments

Thank you for your support during this past year; 2008 was a very important year for YCCAR. As one who receives our newsletter, you know YCCAR took a major step in hiring Ms. Adrienne McNeil as our first Executive Director, to help YCCAR achieve its goals. During 2008, YCCAR has been engaged with York County neighbors, businesses, community and religious leaders to educate, build relationships, open hearts and change behaviors.

Through our Action Groups, YCCAR and our members were able to:

★ Host successful Multicultural Events such as our annual meeting talking about 'privilege' and Jazzn' In The Park in July 2008, which had over 800 attendants, and coordinating the local NPR segments.

★ Youth Initiatives held their Second Youth Summit with 85 high school students attending from 17 different schools across our districts and organized the Race Against Racism 2008, which included 350 participants.

★ Biased-based Policing assisted the York County Police Chiefs with hiring women and officers of color. YCCAR provided training and pre-testing sessions to prepare the applicant pool. We also helped the applicant pool grow from 290 applicants in March 2007 to 456 applicants in March 2008. We hosted a meeting with our criminal justice leaders and the Justice Policy Institute (JPI) to address the disparity in conviction rates here in York County between Caucasians and African-Americans.

★ Established several partnerships with other organizations addressing diversity and social justice here in the York County Community.

★ 'Educating the Electorate'

worked to register voters but addressed the issue of voter turnout.

★ We continue to record incidents from individuals who believe they are victims of discrimination and we are working to create a York County Human Relations Commission that can serve all York Countians locally.

Like most non-profit organizations, YCCAR is in need of your financial support. Won't you please consider a special, year-end tax-deductible gift to YCCAR? Your generosity will ensure that we will continue to respond to the issues of racial discrimination while continuing to educate York Countians on the benefits of a diverse community.



*Temple Beth Israel donates to YCCAR! Rabbi Jeffrey Astrachan with Linda Seligson and Adrienne McNeil at a YCCAR Community Meeting for the check presentation.*

~**Upcoming New Events and Programs for 2009** – 'A Day In The Life' Survey where Dr. Polk and York College students will be helping YCCAR conduct a community-wide assessment of race relations here in York County, as well as living as a person of color in this community. As one who is committed to improving race relations in York County, we don't have to tell you that there is much work to be done. YCCAR is working to BUILD BRIDGES OF UNDERSTANDING throughout our community. When we face the challenges before us, it's appropriate to state "it does take a whole village to make a real difference".

Please send your generous gift of \$25, \$50, \$100, \$500, or \$1000 to YCCAR in the stamped envelope enclosed for your convenience.

Thank you for your support for justice, equality and working together, to make YCCAR "The Conscience of the Community!"



**Happy Holiday Season  
and Happy New Year!**